

PROMOTE EMPLOYMENT SATISFACTION BY SUPPORTING FINANCIAL WELL-BEING

### WHY TECH CU?

- **No-Cost** addition to your company's benefits package
- Easy to implement with minimal administrative burden
- Turn-key communications package to help you inform your employees
- Employees can earn \$500 when they open a Tech CU Checking Account<sup>1</sup>
- Get up to \$500 through Refer a Friend<sup>2</sup>
- Rate advantages for your employees: .25% rate discount on auto loans<sup>3</sup>, .25% rate bump on CDs<sup>4</sup>, and .125% mortgage rate discount<sup>5</sup> with no lender fee<sup>6</sup>
- Non-traditional benefits like HSA accounts and event, travel, and pet insurance<sup>7</sup>
- And many other benefits for your employees' financial well-being

SUPPORTING YOUR EMPLOYEES BY

**HUMANIZING THE BANKING EXPERIENCE** 

## **PARTNERING** WITH TECH CU



Tech CU is an award-winning, five-star financial institution

**Service Options** 



Meridian @ Eagle Island Marketplace



On-demand, in-person virtual service



In-person/virtual seminars and one-on-one counseling



Innovative services like the Global Membership Program supporting new-to-country employees

# Contact your Idaho Tech CU consultant for easy set-up of this valuable benefit.



bpierce@techcu.com

(208) 982-4277

your company's specific needs:

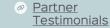
Make an appointment to discuss







TechCU@Work Information





#### JOIN DOZENS OF TECHCU@WORK PARTNERS, SUCH AS:











## Tech CU advertises to build awareness in Idaho.

Paid media includes: Display, Out-of-Home



















'Available to employees and contractors of member companies. To qualify for \$500, open a new Tech CU checking account by 06/30/2026 and, for six consecutive calendar months, (1) receive \$1,500 or more in direct deposits (excluding bank-to-bank transfers) in any account and (2) post at least 5 debit card transactions. The first direct deposit and first five debit card transactions must be posted within the first two calendar months after account opening. For example, if your opening date was 7/5/25, you would need to have received direct deposits of at least \$1,500 and posted 5 debit card transactions by 8/31/25. A \$500 credit will post to the checking account and be available for withdrawal on the first of the month following the last month of all requirements being fulfilled. If the checking account is closed less than 6 months after account opening, or the required minimum transactions are not completed, the \$500 account credit and any dividends will be forfeited. Must be 18 years or older. Offer valid only for individuals who open new checking accounts and are in good standing. Offer not available on Health Savings Accounts or Business Accounts. Rates and terms subject to change without notice.

<sup>2</sup>Friend must be eligible for membership, join Tech CU with a Savings balance of \$25, and establish recurring direct deposits (excluding bank-to-bank transfers) of at least \$1,500 per month within the first two calendar months after opening a Tech CU checking account. For example, if your friend's opening date was 7/5/25, they would need to receive one direct deposit of at least \$1,500 by 7/31/25 and another by 8/30/25. Friend must not have had any Tech CU membership or account relationship during the twelve (12) calendar months prior to the date the friend joins Tech CU. Only Tech CU members in good standing are eligible to receive a referral bonus. \$100 bonus will be credited to referring member's Tech CU Checking Account at the end of the month following the month the friend's account receives its second qualifying direct deposit. Maximum of five (5) \$100 referral payouts totaling \$500 per 12-month cycle, beginning from the date of the first payout. All members must be 18 years or older. Offer not available on Uniform Transfers to Minors Act (UTMA) Accounts, Individual Retirement Accounts (IRA), Health Savings Accounts (HSA), or Business Accounts. Cannot be combined with any other offers and may be cancelled at any time. Rates and terms

<sup>3</sup>Available only to individuals who reside or work in Ada or Canyon Counties, Idaho.

<sup>4</sup>Rate bump not available on Raise My Rate certificates, Health Savings Accounts, or business accounts. Minimum of 12-month Certificate.

<sup>5</sup>0.125% Mortgage Rate Discount applies to posted fixed rate, fixed term, 1st position mortgage products & must be owner occupied. Does not apply to investment property or commercial loans. A borrower must be employed by a Member Company when an application is submitted and at funding to qualify. Eligibility for 0.125% discount will be verified using income documentation provided for qualification (e.g. paystub). Rate discount will not be applied after loan has funded.

<sup>6</sup>Mortgage rate discount applies only to owner-occupied, single family residence mortgage loan transactions. Offer available only to borrower(s) who are employees and contractors of member companies at the time of application and funding. Minimum loan amount \$100K and transaction must close by June 30, 2026. Promotion subject to standard Tech CU loan closing requirements and conditions. Borrower(s) will pay third party fees such as appraisal, title, and escrow unless the loan terms state otherwise. Fees will be imposed for rate buy-downs or discount points. 0.125% Mortgage Rate Discount applies to posted fixed rate, fixed term, ARM 1st position mortgage products & must be owner occupied. Borrower must qualify at funding; rate discount will not be applied after loan has funded. Does not apply to investment property or commercial loans. For additional details, speak to a Mortgage Consultant. Other terms and conditions may apply.

Insurance products are not deposits of Tech CU and are not protected by the NCUA. They are not an obligation of or guaranteed by Tech CU and may be subject to risk. Any insurance required as a condition of an extension of credit by Tech CU need not be purchased from Tech CU and may be purchased from an agent or an insurance company of the member's choice. Tech CU Insurance Services is a wholly-owned subsidiary of Tech CU. Business conducted with Tech CU Insurance Services is separate and distinct from any business conducted with Tech CU. License #0D64587. Travel & Visitors Insurance through Tech CU is offered through an arrangement with and is administered by Seven Corners, Inc.

All products require Tech CU membership. Loans require credit approval. Rates and terms subject to change without prior notice. Offers may not be combined with any other Tech CU offer, discount, or promotion.

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FOCUSED ON YOU